



Workforce in Global Oncology: il ruolo dell'oncologo medico

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Who's WHO?

The World Health Organization (WHO) is a specialized agency of the United Nations that is concerned with international public health.

7 April 1948

Headquarter: Geneva

6 Regional Offices

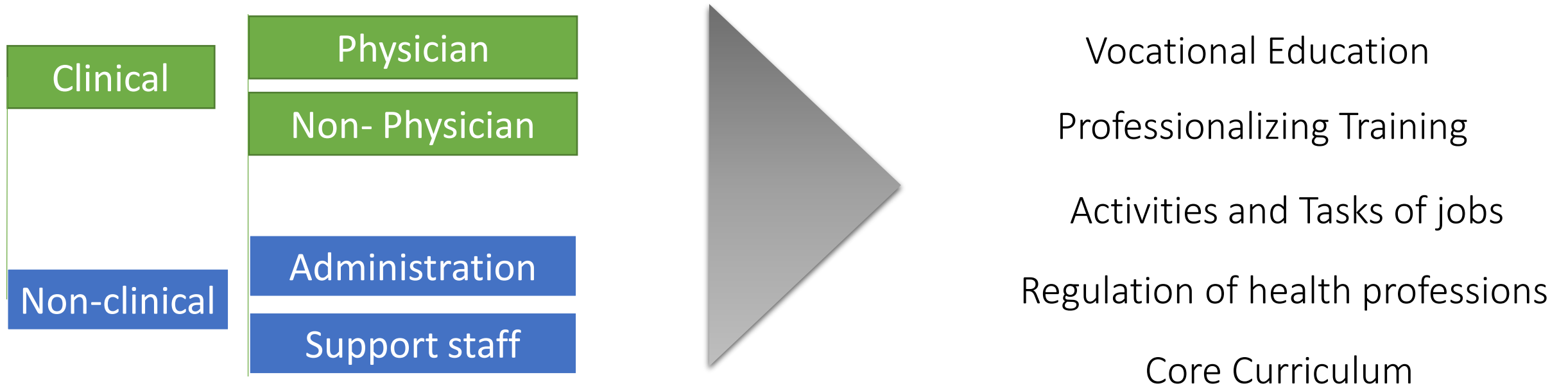


194 Members States

WHO Global Atlas of the Health Workforce

What's Workforce?

“All people engaged in actions whose primary intent is to enhance health”



The policy environment committing for health workforce



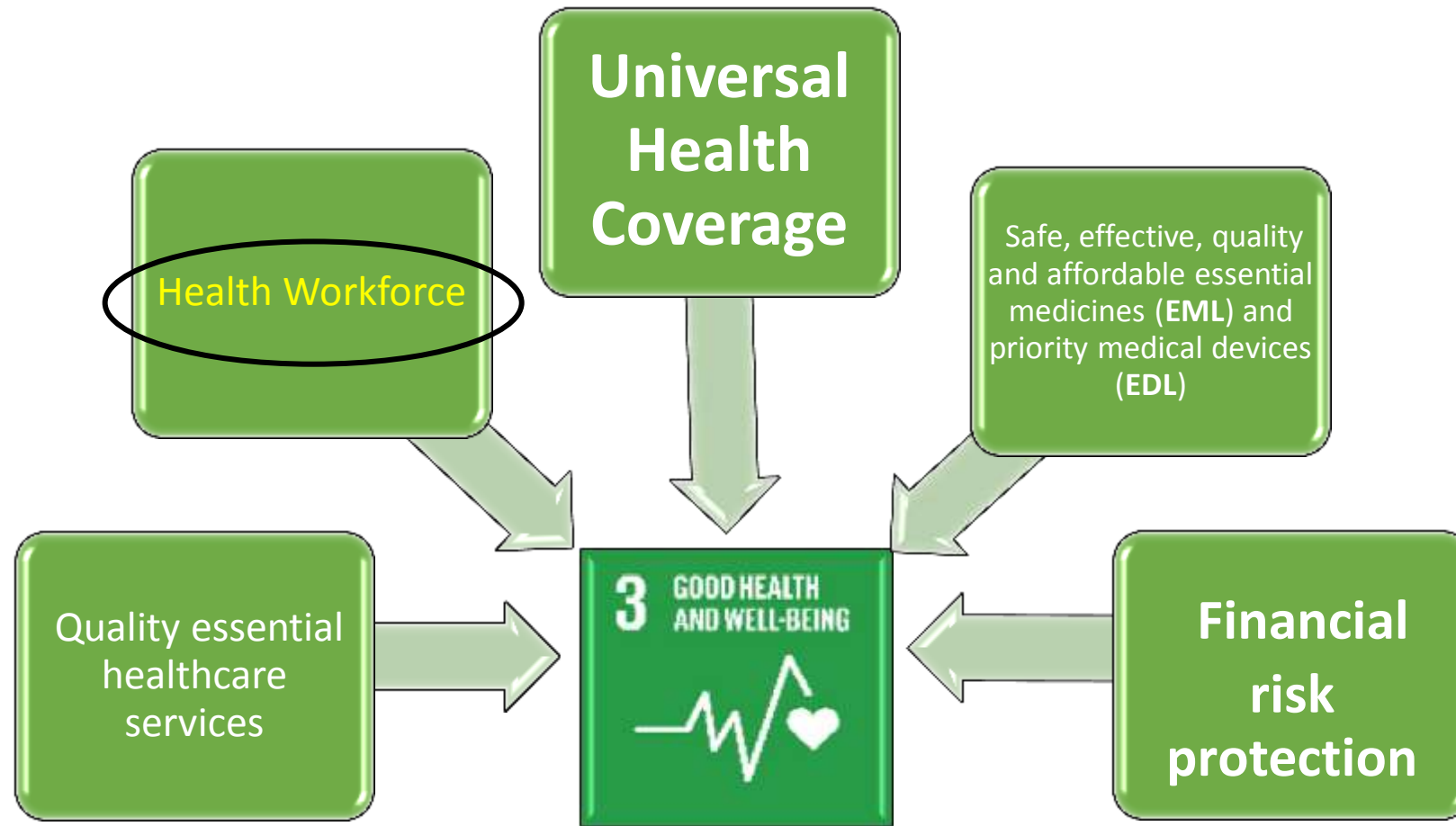
#WHA72 Art Installation – 2019 (UN Palais)

2030 United Nations Sustainable Development Goals (SDGs)

SDG 3: Ensure healthy lives and promote well-being for all at all ages



United Nations Sustainable Development Goal 3: Health



Reduce premature mortality from non-communicable diseases, which include cancer,
by one-third by 2030

2016 UN High-Level Commission on Health Employment and Economic Growth: Workforce target is **density** and **distribution**



Health worker density

Health worker distribution

Target 3C: *substantially increase health financing and the **recruitment, development, training and retention** of the **health workforce**.*

2016 UN High-Level Commission on Health Employment and Economic Growth: Workforce target is **density** and **distribution**



Shortfall of **18 million** health workers to achieve the health-related 2030 Sustainable Development Goals

Health worker density



Health worker distribution

Target 3C: *substantially increase health financing and the **recruitment, development, training and retention** of the **health workforce**.*

Is that relevant for cancer care?

Health workforce as a key mandate in the
2017 **WHO Cancer Resolution**

Urges WHO member states..... to address barriers in access to safe, quality, effective and affordable medicines, medical products and appropriate technology for cancer prevention, detection, screening diagnosis and **treatment** including surgery by strengthening national health systems and international cooperation, including **human resources**, with the ultimate aim of enhancing access for patients, including through **increasing the capacity** of the health systems to provide such access.

2017 Cancer Resolution: Call for Action



Cancer
resolution
WHA 70.12
2017



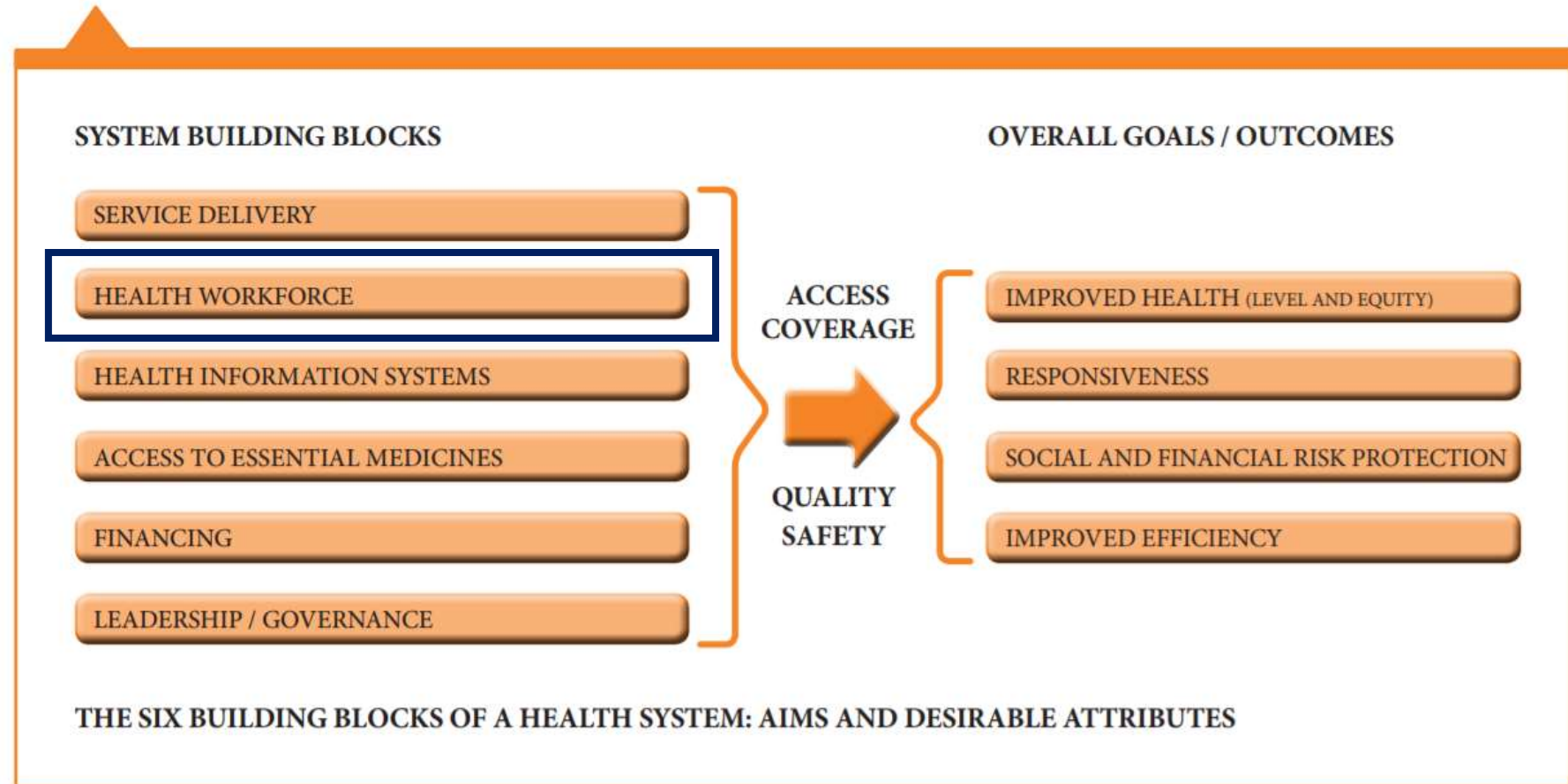
3.C Substantially increase health financing and the recruitment, development, training and retention of the **health workforce** in developing countries, especially in least developed countries and small island developing States



Six building blocks of the WHO Health System



The building blocks are interconnected: the work done in one building block influences that of all building blocks.



What is the state of art of cancer health workforce, on a global scale?



«CANCER IS A DISEASE PLAGUED BY INEQUALITY»

Wild C, former director IARC

Health worker density and distribution - Cancer Workforce:

Medical and Clinical oncologists

(workers per 100 patients)

What is the approach of WHO?



Dr Tedros (WHO DG), Rwanda 2018

WHO 2030 Workforce Objectives

*To improve health, social and economic development outcomes by ensuring universal **availability, accessibility, acceptability, coverage and quality of the health workforce***



WHO 2030 Workforce Objectives



Global strategy on
human resources
for health:
Workforce 2030

To improve health, social and economic development outcomes by ensuring universal availability, accessibility, acceptability, coverage and quality of the health workforce

1. To optimize performance, quality and impact of the health workforce through evidence-informed policies on human resources for health, contributing to healthy lives and well-being, effective universal health coverage, resilience and strengthened health systems at all levels.

2. To align investment in human resources for health with the current and future needs of the population and of health systems, taking account of labour market dynamics and education policies; to address shortages and improve distribution of health workers, so as to enable maximum improvements in health outcomes, social welfare, employment creation and economic growth.

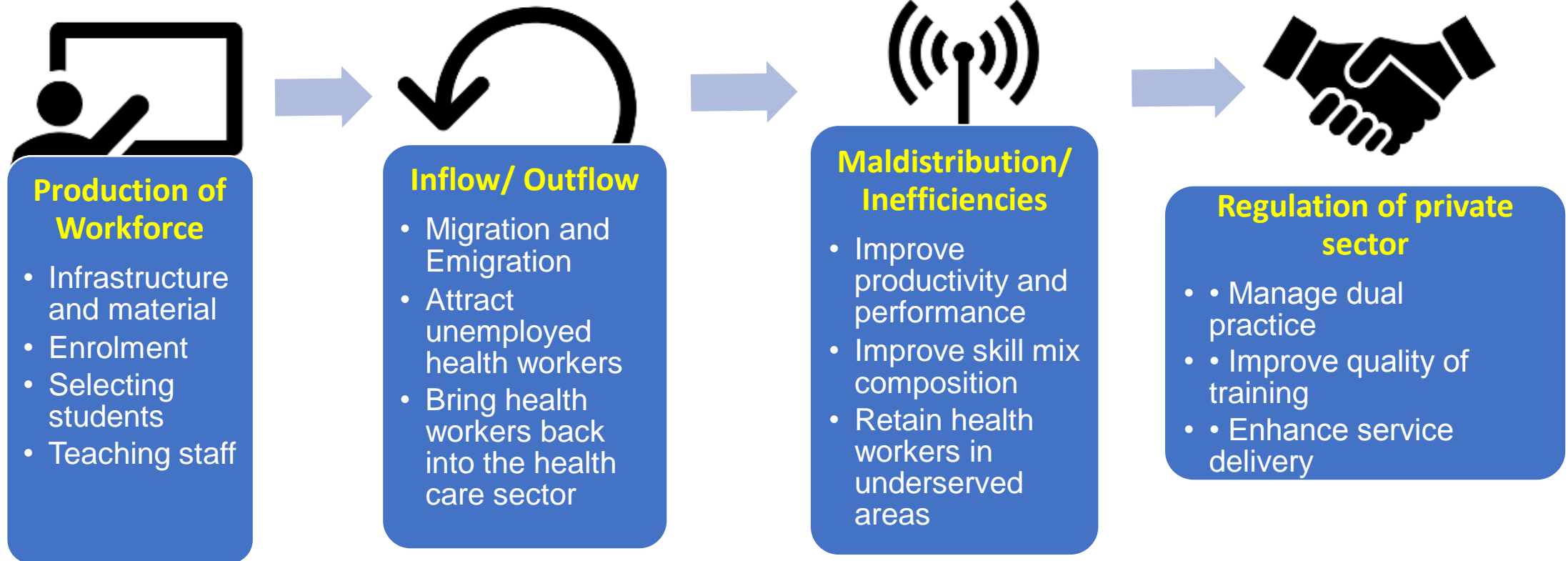
3. To build the capacity of institutions at sub-national, national, regional and global levels for effective public policy stewardship, leadership and governance of actions on human resources for health.

4. To strengthen data on human resources for health, for monitoring and ensuring accountability for the implementation of national and regional strategies, and the Global Strategy.



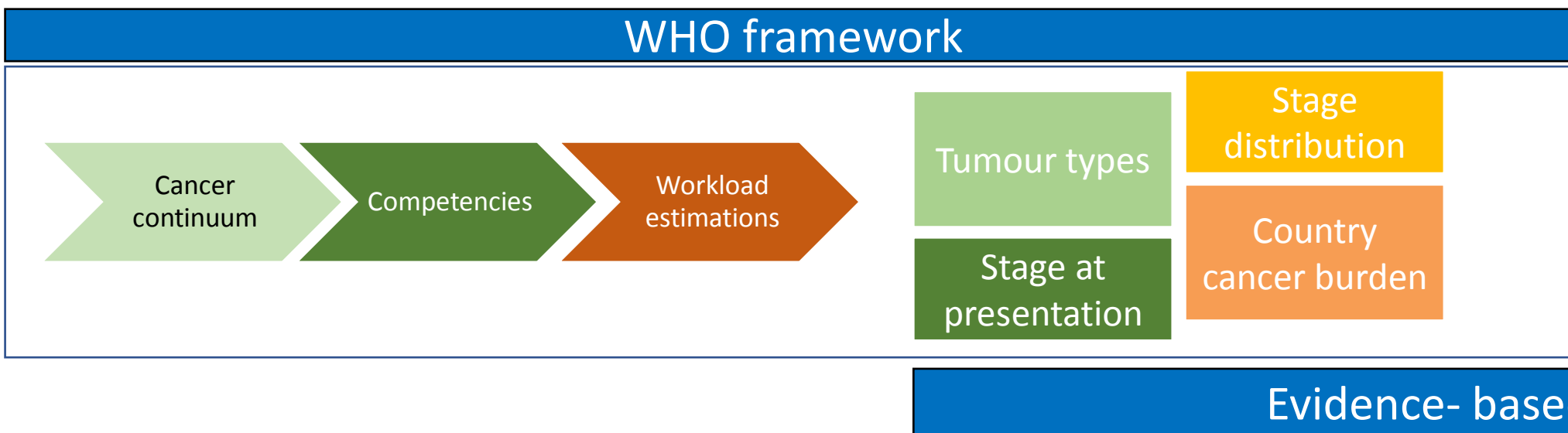
Framing the health
workforce agenda
for the Sustainable
Development Goals
Biennium report 2016–2017
WHO health workforce

A labour- market approach



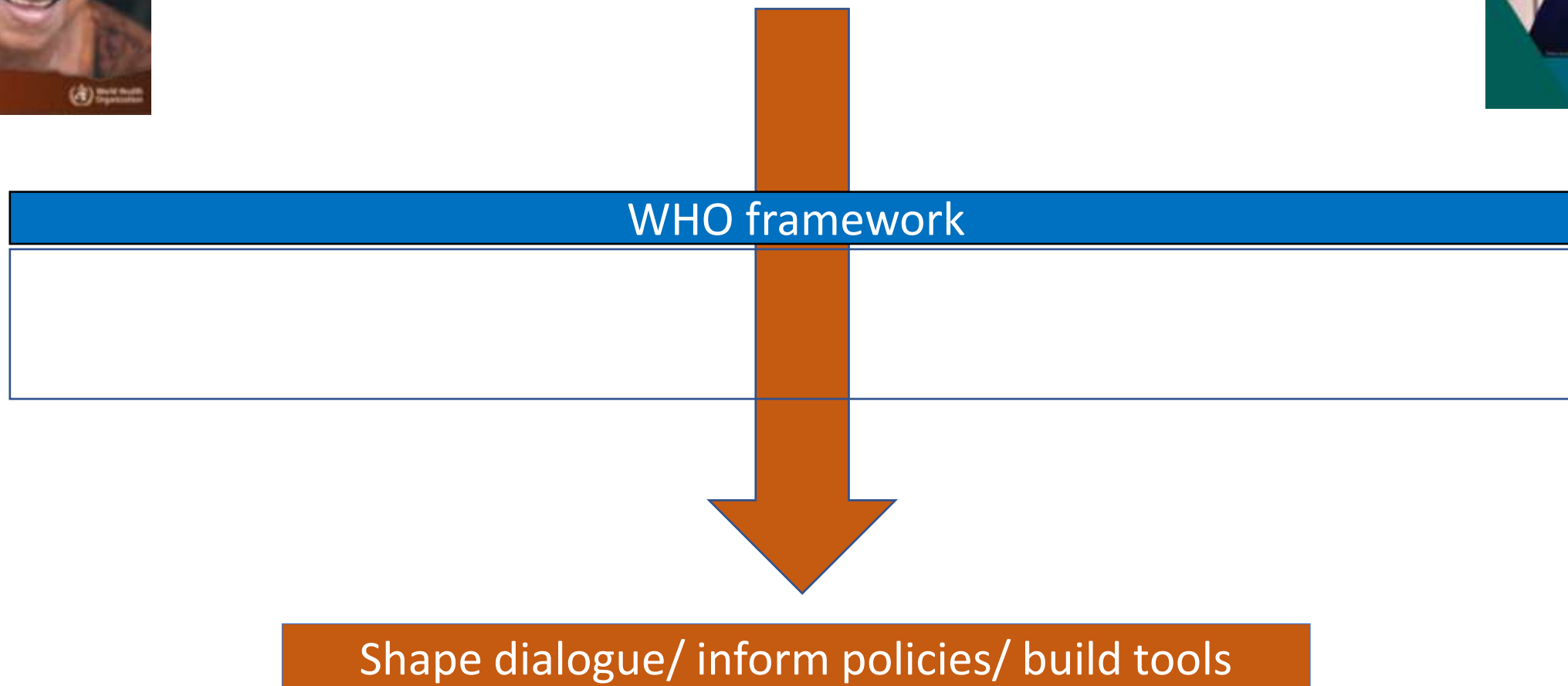


The WHO approach to **Cancer** workforce





The WHO approach to **Cancer** workforce



What can we do?



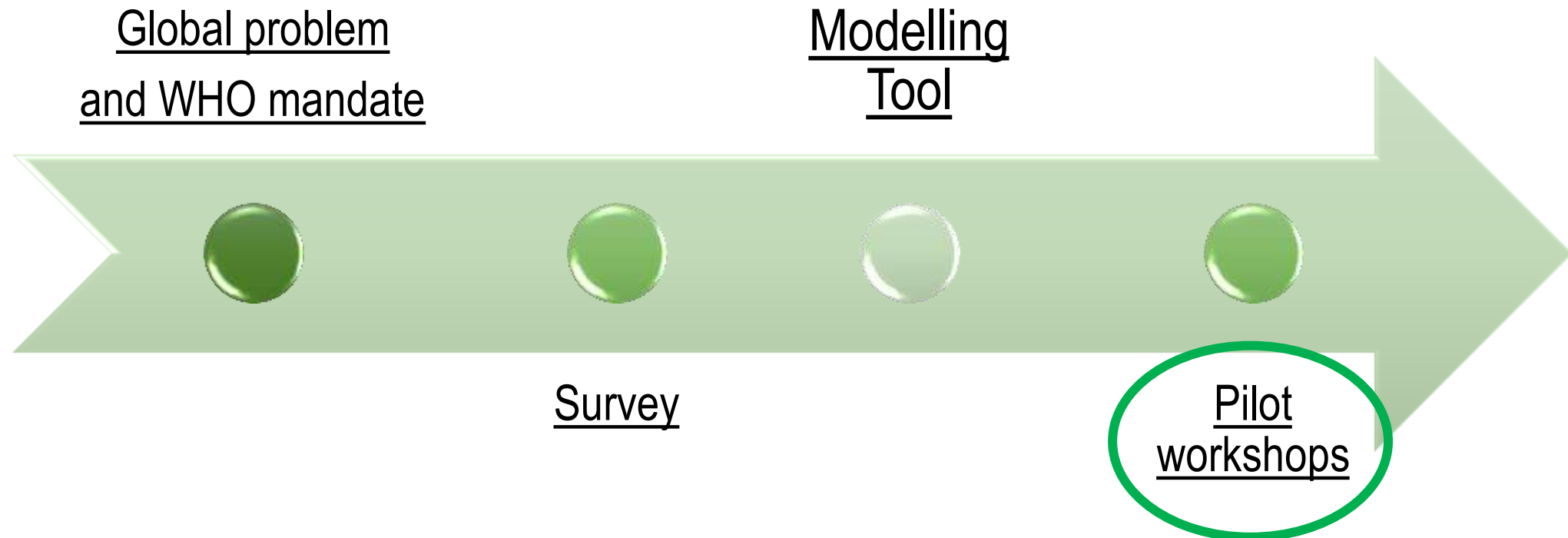
Health Workforce Planning for Cancer

From Global Commitment to Action

The determinant role of WHO Partners:



WHO Cancer Workforce Project Components



WHO Workforce Survey in partnership with



Data gathering for a situational analysis to
assess the workforce and determine tailored interventions



Module 1: The Cancer workforce



Module 2: Education & early career development



Module 3: Regulation of professional practice



Module 4: Professional associations



Module 5: Policies, national plans and legislation



Module 6: Workforce planning & infrastructure



Module 7: Country progress over last 10 years

Key message(s)

- The Shortage of health workforce for cancer is a critical determinant of the performance of health systems to deliver cancer care
- Strategies for capacity- building and scale- up of the Cancer health Workforce are needed to optimize cancer- related outcome
- It's everybody's bussiness, a scientific commitment from technical Stakeholders for a global success!